

Role Profile: NFFN Sustainable Farming Officer - Wales

Job Title	NFFN Sustainable Farming Officer - Wales
Working Days	4 days a week (we are willing to consider 3 days a week)
Length of Contract	March 2026
Salary	£29,000 per annum (Pro rata £23,200 for 4 days a week)
Place of Work	Home working in Wales / Montgomeryshire Wildlife Trust Office, Welshpool (and travel for meetings, events and farm visits)
Closing Date	Thursday July 11th
Interview Date	Week commencing July 15th
Email completed applications to:	info@nffn.org.uk

Statement:

The NFFN Sustainable Farming Officer - Wales will provide the focus for the delivery of the Montgomeryshire Grassland Communities Project. Working closely with stakeholders, staff and volunteers, the NFFN Sustainable Farming Officer - Wales will be responsible for engaging with farmers to improve condition and resilience of neutral grassland within the project area. They will work with the local community to raise awareness of the climate and biodiversity crisis and encourage appropriate action. The Officer will be based within or near Montgomeryshire and will work across the project area. The Officer will also help deliver the Nature Friendly Farming Network's wider priorities across Wales.

Key Responsibilities

- Engage with the farming community to raise awareness of the potential contribution that nature friendly farming can make to climate mitigation and adaptation, as well as contributing towards profitable farming businesses.
- Support and inspire farmers and landowners to create more areas for wildlife and to connect to what's already there, through the lens of grassland habitats and the species which rely on or are supported by them.
- Work with staff to arrange and support the provision of training and surveys for landowners.
- Create opportunities for peer-to-peer learning and innovation within the farming community.
- Increase farmer and public awareness and understanding about nature-friendly farming through an engaging programme of information-sharing.

- Work with contractors to assist farmers to carry out works to improve land for nature where necessary.
- Assist with producing quality social media and communications content.
- Assist with the production of project reports and claims to ensure they are made promptly and accurately.
- Assist with the project budget and ensure that any funder requirements are met.
- Support a Trainee NFFN Farm Liaison Officer to develop the necessary skills to engage with the farming community working towards sustainable farming practices.

Key Contacts and Working Relationships

- NFFN Cymru Manager
- Project Partner Organisations - in particular Montgomeryshire Wildlife Trust
- Farmers and land managers
- NFFN Cymru Chair and Vice Chair
- NFFN Operations team
- NFFN Communications team

Essential Qualifications

1. Minimum of 3 years' experience relevant to the role **or** a minimum of 5 years' experience working in the agriculture sector
2. Full driving licence

Essential Skills

1. Good understanding of farming and wider agriculture in Wales.
2. Good understanding of nature friendly farming practices.
3. Event organisation skills.
4. Experience of engaging and forming relationships with a wide range of external stakeholders at all levels.
5. Excellent written and verbal communication skills, professional, persuasive, engaging.
6. Manage a diverse workload efficiently and effectively.
7. Strong project management skills.
8. Flexible with the ability to work on own initiative and to tight timescales.

Desirable qualifications skills knowledge and experience

1. The ability to communicate in Welsh, both written and spoken
2. Good understanding of agricultural policy in Wales
3. Experience in public engagement work e.g. attendance at rural shows
4. Experience of putting on on-farm events and activities

Other factors

- Normal working hours are between 9am and 5pm with 1 hour lunch break - although flexibility can be incorporated.
- The nature of the post requires some evening and weekend commitments. These are regarded as an integral part of the post holder's responsibilities for which time off in lieu will be available.
- A willingness to work out of doors, sometimes in inclement weather, is essential.
- Travel will often be required across the project area, and occasionally across Wales, for which a full driving licence is required.
- The job requires the use of computers for data handling and word processing.